

الساحل لإدارة المنشآت د.م.م
Alsahil Facilities Management Services L.L.C



COMPANY PROFILE



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Specialised for: Building Maintenance, Cleaning, Pest control, Hospitality
Falcon tower B1-1809, Rashidiya 2, Ajman, UAE

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OUR GOAL & MISSION

Our corporate goal is to pursue excellence in our professional services as well as to service our valued customers to their complete satisfaction and to the best of our ability with strength of Teamwork, Honesty & Sincerity. We are a leading diversified company carrying out Overseas Placement Consultant, vocational training and human resource activities internationally. We are committed towards providing reliable, amicable, and professional service to our valuable clients. In words, being supportive to local businesses and social activities by being friendly to the environment as well as being proactive in the socio-economic environment within which we operate.

The prime directive of our management is appreciation of our client's interest which is evidenced by meeting their requirements & ensuring high quality services. Our growth and profitability are maintained through innovation, technical enhancement and adaptability to all our customers. Our profit is directed towards sustaining growth and to provide satisfactory return to our shareholders. Our commitment growth is firmly linked with our commitment to our employee's continuous development and rewarding careers. We are also devoted to our employee's safety & health, job security and welfare. Our strength emanates from our distinct culture, strong & close relationships with our client's and employee's, competence & loyalty, entrepreneurial & flexible management, capabilities, focus on high quality services and labor exported marketable acumen. .



Who We Are?

We (Alsahil Facilities Management Services L.L.C) are one of United Arab Emirates leading Human Resource Company recognized as Supplier and provider.

We are professionally managed organization with an almost Recruitment network spread over UAE. We gather several public join-stock companies permitted by the Ministry of Labor as an overseas recruiting agency for overseas recruitment of unlimited number of workers.

As a professionally domestic and overseas recruiting organization, we provide customers with unparalleled reach across industrial sectors. We, ALSFM always understand the need of Our Client's & employee's business which is complex & evolving and we are focused on developing & nurturing long-term results-oriented partnerships. We provide trusted, consultative services by truly listening and responding to the needs of our customers & candidates and we associate not only within the United Arab Emirates but also with the world.



CEO'S MESSAGE

We (Alsahil Facilities Management Services L.L.C) are a diversified business entity with end-to-end Workforce operations across UAE. Our strength lies in our ability to provide an integrated holistic approach for strategic human capital management. Our inherent strength is Manpower supply into unskilled, semi-skilled and skilled with qualitative and quantitative background. We differentiate our services through our unique 360 degree approach to address our employer's & employee's every HR needs. We believe in listening to our employer's & employee's requirements first before customizing effective and ethical solutions.

In this ever challenging business climate, we(Alsahil) blend innovative HR solutions with operational care to deliver impactful business results.

Our job opportunities inspires and empowers Emiratization from the pool of fresh graduates to Experience professionals in multiple disciplines of Human Resource, Finance & Information Technology, Procurement, Banking, Oil & Gas, Engineering and much more.

Since the inception, we have always endeavored that all the activities undertaken by the company impacts the local, national and global environment. Thus, we are conducting all of our business activities through the lens of environmental stewardship.

Our strategy is focused on Operational Excellence, Commercial Prudence, Safety & Sustainability while adhering to fundamental principles of discipline, attitude and commitment. We establish and nurture relationships with our clients based on Transparency, Trust and Mutual Respect that are integral to our core value system.

We Select! We Hire! We Manage!





CORPORATE SOCIAL RESPONSIBILITY

We (Alsahil), Who are successful in CSR, are being responsible in minimizing the impact on the environment by being a good employer and ensuring that we are attracting and retaining people from the widest possible pool of talent. We believe that having strong CSR credentials will help us to attract and retain the best people in our company.

We recognize that people are the key to environmental success and all the employees are encouraged to be environmentally responsible through regular trainings, instructions and awareness raising activities.



PREFERRED PARTNER FOR REGIONAL MANPOWER SOLUTIONS

We (Alsahil Facilities Management Services LLC) Connect “Talent with Opportunity”. Combining this with our passionate company culture marks a continued progress over the years as an authorized manpower service with various support. We are capable of assisting in the business strategies by raising productivity & efficiency, by reducing costs and improving quality. Thus, helping companies and individuals navigate us in the rapidly transforming world of business.

We are dedicated towards bridging the gap between the requirements in various organizations and the career aspirations of individuals adhering to the quality and time management.

We seek to establish long lasting relationship between the employers, employees and the job seekers.

Our aim is to provide comprehensive manpower outsourcing services which support vital business functions and ensures compliance with local labor laws in a mobilized standard. We (Alsahil) provide a holistic approach that result in an efficient work Protocol with added qualitative work than quantitative.

We are also specialized in supplying highly skilled refractory workers like; Masons, Carpenters, Welders, Scaffolders to the refractory industries for furnace, kiln, boilers and incinerator on various cement, steel, aluminum, glass, ceramics manufacturing and other industries.

Our achievements during our contract is the standard we set along with a highly skilled and motivated management team and workforce that remains in the Region will be testament to Our legacy.





OUR SERVICES

MANPOWER SOLUTIONS

HR Outsourcing comes as a boon for organizations to ensure that business demands are met and costs are kept under control. Organizations become agile, lean and free their internal resources for more productive activity, thus, giving an opportunity to mobilize experienced, trained and ready-to-deploy workforce. Our services are not only limited to manpower solution but are extend to turnkey solution for refractory products or services as well. Our basket of resources include;

SKILLED RESOURCES

- ✦ Masons
- ✦ Carpenters (shuttering and furniture)
- ✦ Painters (general & spray)
- ✦ Steel Fixers
- ✦ Fabricators
- ✦ Welders (TIG, MIG, ARC-6G and 3G)
- ✦ Plumbers
- ✦ Mechanics
- ✦ Electricians (General and Industrial)
- ✦ Industrial Technician
- ✦ AC Mechanics
- ✦ Riggers
- ✦ Scaffolders
- ✦ Housekeeping Attendants, Waiters, Waitress
- ✦ Stewards
- ✦ Drivers - Chauffeurs, Valet Parkers, Light and Heavy Duty, Heavy Truck Drivers, Bus Drivers & Motorcyclists
- ✦ Forklift Operators- Light and Heavy
- ✦ Crane, JCB, Shovel, Excavator, Boom Lift Operators & Warehouse Operators

RE-FRACTORY WORKERS

- ✦ Masons
- ✦ Scaffolders
- ✦ Welders
- ✦ Carpenters
- ✦ Supervisor



CONTRACT STAFFING



- ✦ Safety & HSE Officers
- ✦ PRO
- ✦ Accounts & Financed Staff
- ✦ Promoters & Merchandisers
(With OHC cards)
- ✦ Front office Staff (Secretaries & Receptionist)
- ✦ Customer Service
- ✦ Date Entry Operators
- ✦ Project Coordinators

PAYROOL MANGEMENT

- ✦ You Select, We Hire and We Manage

SPECTRUM OF INDUSTRIES

- ✦ CONSTRUCTION
- ✦ MANUFACTURING
- ✦ CEMENT PLANTS
- ✦ PRODUCTION
- ✦ ENGINEERING
- ✦ OIL & GAS
- ✦ BANKING
- ✦ INSURANCE
- ✦ INFORMATION TECHNOLOGY
- ✦ HOSPITALITY
- ✦ HEALTH & CARE
- ✦ REAL ESTATE & PROPERTIES
- ✦ AVIATION
- ✦ LOGISTICS
- ✦ 3PL
- ✦ SUPPLY CHAIN
- ✦ RETAIL







WHY ALSFM?

Motivation, improvement and maximizing potential would endeavor our success. We firmly believe that we have the region's most talented, skilled and honest workforce who feel proud in their work and who completely believe our fundamental ethos. We offer a multi-cultural environment with zero discrimination policy that recognizes and celebrates achievements.

We reward personal initiatives by offering our employees a robust training and development Platform to maximize their potential and enhance their leadership abilities.

CONNECT WITH US

Source of right candidate in the right place at right time for both short & long term reduces client's recruitment cost & time.
Support clients with expertise to deliver the best hire Volume,
hiring management Eliminate expensive contractual procedures.
Statutory obligation is no longer client's responsibility (Sponsorship & visas formalities) .No obligation, No liability, Ease of task enrolled through human resource management (Visa, payroll, talent acquisition).
Logistic Management - Accommodation & Transportation.

SALIENT FEATURES

Transparency
Guaranteed-Turn-Around-Time
Clear Communication
Premiers Service level
Expert team with domain expertise &
Unique mode of identifying employees



SEMI SKILLED RESOURCES

- ✦ Porters
- ✦ Baggage packager
- ✦ Loaders & Unloaders
- ✦ Office Boy & Girl
- ✦ Gardeners

UNSKILLED RESOURCES

- ✦ Cleaners (Male & female)
- ✦ Aircraft Cleaners
- ✦ General Helpers
- ✦ Kitchen Helpers
- ✦ Dishwashers
- ✦ Bell Boys





VISION

A service provider for its most admired people, partnership and performance.

MISSION

To be the leading service provider that commits to connect with the qualified services of our people by partnering with clients and performance within.

VALUES

A declaration of our core beliefs and the defining features of a culture that breeds achievements. These values portray who we are, who we have always been, and what we stand for;

- Integrity
- Respect
- Empowerment
- Transparency
- Responsibility





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